

## FY09, FY10, FY11 and FY12 RIFs

FY	Effective	Date	Account	Name	Job Title	Empl ID	Pos ID	Unit	FTE	FY10		Bureau	Area
	Date	Vacated								Savings	Bureau		
FY09		07/12/08	4516-1000	Vacant (Sloutsky, Alex)	Laboratory Supervisor II	129679	00030005	09	1.00		BLS	Microbiology	
FY09		10/26/08	4516-1000	Padilla, Rita	Bacteriologist I	286700	TBD	09	1.00		BLS	Microbiology	
FY09		10/26/08	4516-1000	Vacant (Hussin, Ayman)	Bacteriologist II	297983	00138628	09	1.00		BLS	Microbiology	
FY09		12/27/08	12/27/08	4516-1000 McCarthy, Kevin	Laboratory Supervisor II	131859	00141417	09	0.46		BLS	Drug Lab - Boston	
FY09		12/27/08	12/27/08	4500-2000 Silva, Ellen	Laboratory Supervisor II	115296	00141510	09	0.46		BLS	Microbiology	
FY09		10/08	05/24/08	4516-0263 Vacant (Bethoney, Jordan)	Chemist I	285417	00049618	09	1.00		BLS	Analytical Chemistry	
FY09		10/08	07/14/08	4516-0263 Vacant (Havey-Capps, Elizabeth)	Chemist II	294162	00030026	09	1.00		BLS	Analytical Chemistry	
FY09		10/08	09/25/07	4512-0102 Vacant (Hennigan, Kaitlyn)	Bacteriologist I	280774	00003880	09			BLS	Microbiology	
FY09		10/08	06/30/08	4516-1000 Vacant (Stevenson, Allan)	Laboratory Supervisor II	110627	00010881	09	0.46		BLS	Drug Lab - Amherst	
FY10		05/05/09	05/05/09	4516-1000 Ridley, Stephen (Retiring)	Laboratory Supervisor II	136654	00037004	09	1.00	\$ 77,759	BLS	Analytical Chemistry	
FY10		07/01/09	06/26/09	4516-1000 Govan, Mildred	Laboratory Technician II	101508	00001714	09	1.00	\$ 45,056	BLS	QA/IT/Central Services	
FY10		06/30/10	07/10/10	4512-9069 Nagle, Austin	Program Coordinator III	282114	00059357	06	1.00	\$ 70,314	BLS	Administration	
FY10		06/30/10	03/14/10	4516-0263 Stowell, Marcia (Resigned eff. 3/15/10)	Laboratory Supervisor II	143910	00044275	09A	1.00	\$ 77,759	BLS	Lab Communication and Response	
FY10		09/30/10	07/13/10	4516-1021 Bird, Ciranna	Laboratory Supervisor I	277283	00167910	09A	1.00	\$ 42,461	BLS	Lab Communication and Response	
FY10		07/10	03/23/09	4516-0263 Rancourt, Melissa	Chemist II	262006	00036463	09	1.00	\$ 53,738	BLS	Analytical Chemistry	
FY10		4516-1000	04/30/09	4516-1000 Madigan, Phyllis	Lab Supervisor III	115337	00015610	09	1.00		BLS	Lab Response and Communication	
FY10		Immediate	12/09/08	4516-1000 Vacant (Naroditskaya, Vera)	Chemist III	106969	00007212	09A	0.50	\$ 31,957	BLS	Microbiology	
FY10		Immediate	02/01/09	4516-1000 Vacant (Nguyen, Hieu)	Bacteriologist II	274833	00003638	09A	1.00	\$ 54,063	BLS	Molecular	
FY10		Immediate	03/08/09	4516-1000 Vacant (O'Brien, Elisabeth)	Chemist III	118097	00056861	09	1.00	\$ 65,517	BLS	Drug Lab - Boston	
FY10		xxxxxx	08/14/09	4516-1000 Boyd, Rozelta	Bacteriologist III	227180	00025133	09	1.00		BLS	Microbiology	
FY11		12/31/09	12/31/09	4516-1000 Vacant (Peppe, Joe)	Laboratory Supervisor III	139771	00040129	09	1.00	\$ 10,708	BLS	Microbiology	
FY11		01/02/10	01/02/10	4516-1021 Vacant (Szymczak, Betsy)	Administrator VI	221071	00039875	M06	1.00		BLS	Lab Communication and Response	
FY11		06/30/10	09/11/10	4516-1000 Greer, Garry	Laboratory Supervisor II	120562	00020851	09	1.00	\$ 38,879	BLS	Lab Communication and Response	
FY11		06/30/10	07/10/10	4516-1000 Edge, Benny	Administrative Assistant I	101279	00001483	06	1.00		BLS	QA/IT/Central Services	
FY12		06/30/11	06/25/11	4513-9035 Sabina, Brandon	Bacteriologist I	355987	00010490	09	1.00		BLS	Microbiology - HIV	
FY12		06/30/11	06/04/11	4513-9018 Ching, Kimberly	Bacteriologist I	376887	00148182	09	1.00		BLS	Microbiology - HIV	
FY12		06/30/11	06/24/11	4516-0263 Daly, Paul	Clerk III	244569	00059208	01	1.00		BLS	Analytical Chemistry	
FY12		06/30/11	06/30/11	4516-1000 Phillips, Charlene	Contract Specialist	146724	00047100	01	1.00		BLS	Microbiology	
FY12		xxxxxx	12/09/10	4516-1021 Vacant (Havey Capps, Elizabeth)	Chemist III	294162	00165432	09	1.00		BLS	Analytical Chemistry - Level I Lab	
FY10		xxxxxx	06/30/09	4516-1000 Vacant (Lloyd-Charles, Dorothy)	Bacteriologist I	290691	0031280	09	1.00		BLS	Microbiology	
FY12		TBD	TBD	4516-1000 Hanchett, James	Laboratory Supervisor II	115560	00010881	09	1.00		BLS	Analytical Chemistry - Amherst	
FY12		TBD	TBD	4516-1000 Farak, Sonja	Chemist II	257492	00056870	09	1.00		BLS	Analytical Chemistry - Amherst	
FY12		TBD	TBD	4516-1000 Pontes, Rebecca	Chemist II	279820	00040886	09	1.00		BLS	Analytical Chemistry - Amherst	
FY12		TBD	TBD	4516-1000 Salem, Sharon	Chemist III	145605	00015833	09	1.00		BLS	Analytical Chemistry - Amherst	
										30.88			
FY09		11/23/07	11/23/07	4516-1000 Vacant (Beacham, Mikel)	Grants Management Spec. II	xxxxxx	00010483	06	1.00		Admin	FOS - POS	
FY09		01/10/09	01/10/09	4512-0179 Marks, Amal	Program Coordinator III	147373	00166983	06	1.00		Admin	FOS - Fiscal	
FY09		04/19/09	04/19/09	4516-1000 Kopec, Leo	Management Analyst III	130046	00165429	06	1.00		Admin	FOS - Fiscal	
FY12		06/30/11	07/08/11	4516-1000 Fuller-Jones, Sydney	Administrative Assistant I	148953	00049335	06	1.00	\$ 46,101	Admin	FOS - Purchasing	
										4.00			

34.88

**Notes**

FY09 9C Cuts January

FY09 9C Cuts October; moved to Back I Vacancy on 4512-0102

FY09 9C Cuts January; pos changed to Biowatch (J. Hall)

FY09 9C Cuts October; 120 day appointment will be eliminated

FY09 9C Cuts October; 120 day appointment will be eliminated

Not refilling - savings on account will be used for other costs (vacated 05/24/08)

Transferred Dole in lieu of filling vacancy on 8/9 (Havey-Capps promoted to Chem III

#000165432); vacated 07/14/08

Using money to pay half of Lloyd, vacated 09/25/07; pos changed to Biowatch (J. Brazzo)

120 day appointment budgeted to be filled will be eliminated

Voluntary RIF

Voluntary RIF

Paid through BSAS

Lead Lab Cut, 4516-0263

Transfer state funded person (C. Gauthier) to 4516-1021

Voluntary RIF (saved Glazer)

Voluntary RIF

TB Revenue Cut 4516-1022, would replace lost funding for Swati Joshi

On 2010 RIF (Nguyen promoted 02/01/09 to #00059210 and backfill eliminated)

On 2010 RIF

Resigned, replaced Kozlova RIF which was backfilled

Voluntary retirement 12/31/09, won't backfill

Resigned, effective 01/02/10

Took the RIF payout, will be eligible for recall

Review position

Eliminated due to cuts and lab expansion costs

Closure of Amherst Drug Lab Fall 2011

FY09 9C Cuts January

FY09 9C Cuts October; bumped BSAS vacancy downtown (eliminated as of 01/11/09)

Transferred to Budget Office, cut UMMS utilities instead; Retired May 2011, no backfill

Cell: E16

Comment: DPH:

Resigning position, will not backfill

Cell: E24

Comment: DPH:

Remains on FY11 cut list, won't backfill

Cell: E25

Comment: DPH:

Remains on FY11 cut list, won't backfill, will transfer someone in lieu of Betsy

Cell: E26

Comment: DPH:

Remains on FY11 cut list

## FY09, FY10 and FY11 RIFs

FY	Effective Date	Date Vacated	Account	Name	Job Title	Empl ID	Pos ID	Unit	FY10		
									FTE	Savings	
FY10	09/30/10	TBD	4516-1021	Bird, Ciranna	Laboratory Supervisor I	277283	00167910	09A	1.00	\$ 42,461	
FY10	xxxxxx	08/14/09	4516-1000	Boyd, Rozelta	Bacteriologist III	227180	00025133	09	1.00		
FY10	09/30/09	N/A	4516-1000	Farak, Sonja	Chemist II	257492	00056870	09	—1.00	\$ 38,287	
FY10	09/30/10	TBD	4516-0263	Feiden, Stacey	Chemist I	342343	00033050	09	—1.00	\$ 31,173	
FY10	09/30/09	N/A	4516-1000	Glazer, Lisa	Chemist II	xxxxxx	00048601	09	—1.00	\$ 33,926	
FY10	07/01/09	06/26/09	4516-1000	Govan, Mildred	Laboratory Technician II	101508	00001714	09	1.00	\$ 45,056	
FY10	09/30/09	N/A	4516-1000	Hanchett, James	Laboratory Supervisor II	115560	00010881	09	—1.00	\$ 56,340	
FY10	xxxxxx	05/01/09	4516-1000	Kozlova, Yulya	Bacteriologist I	294447	00031624	09	—1.00	\$ 43,795	
FY10	4516-1000	04/30/09	4516-1000	Madigan, Phyllis	Lab Supervisor III	115337	00015610	09	1.00		
FY09	12/27/08	12/27/08	4516-1000	McCarthy, Kevin	Laboratory Supervisor II	131659	00141417	09	0.46		
FY10	06/30/10	TBD	4512-9069	Nagle, Austin	Program Coordinator III	282114	00059357	06	1.00	\$ 70,314	
FY09	10/26/08	10/26/08	4516-1000	Padilla, Rita	Bacteriologist I	286700	TBD	09	1.00		
FY10	09/30/09	N/A	4516-1000	Phillips, Charlene	Contract Specialist I	146724	00047100	09A	—1.00	\$ 34,509	
FY10	09/30/09	N/A	4516-1000	Pontes, Rebecca	Chemist II	279820	00040886	09	—1.00	\$ 37,269	
FY10	07/10	03/23/09	4516-0263	Rancourt, Melissa	Chemist II	262006	00036463	09	1.00	\$ 53,738	
FY10	05/05/09	05/05/09	4516-1000	Ridley, Stephen (Retiring)	Laboratory Supervisor II	136654	00037004	09	1.00	\$ 77,759	
FY10	09/30/09	N/A	4516-1000	Salem, Sharon	Chemist III	145605	00015833	09	—1.00	\$ 49,138	
FY09	12/27/08	12/27/08	4500-2000	Silva, Ellen	Laboratory Supervisor II	115296	'00141510	09	0.46		
FY10	06/30/10	TBD	4516-0263	Stowell, Marcia (Resigned eff. 3/15/10)	Laboratory Supervisor II	143910	00044275	09A	1.00	\$ 77,759	
FY09	10/08	05/24/08	4516-0263	Vacant (Bethoney, Jordan)	Chemist I	285417	00049618	09	1.00		
FY09	10/08	07/14/08	4516-0263	Vacant (Havey-Capps, Elizabeth)	Chemist II	294162	00030026	09	1.00		
FY09	10/08	09/25/07	4512-0102	Vacant (Hennigan, Kaitlyn)	Bacteriologist I	260774	00003860	09	1.00		
FY09	10/26/08	10/26/08	4516-1000	Vacant (Hussin, Ayman)	Bacteriologist II	297983	00138628	09	1.00		
FY10	Immediate	12/09/08	4516-1000	Vacant (Naroditskaya, Vera)	Chemist III	106969	00007212	09A	0.50	\$ 31,957	
FY10	Immediate	02/01/09	4516-1000	Vacant (Nguyen, Hieu)	Bacteriologist II	xxxxxx	00003638	09A	1.00	\$ 54,063	
FY10	Immediate	03/08/09	4516-1000	Vacant (O'Brien, Elisabeth)	Chemist III	xxxxxx	00056861	09	1.00	\$ 65,517	
FY10	Immediate	03/01/09	4516-1000	Vacant (Parrin, Janis)	Bacteriologist I	xxxxxx	00036771	09A	1.00	\$ 48,619	
FY09	07/12/08	07/12/08	4516-1000	Vacant (Sloutsky, Alex)	Laboratory Supervisor II	129679	00030005	09	1.00		
FY09	10/08	06/30/08	4516-1000	Vacant (Stevenson, Allan)	Laboratory Supervisor II	110627	00010881	09	0.46		
FY10	01/31/09	TBD	4516-1000	Maker, Susan	Bacteriologist II	125198	00025505	09	—1.00	\$ 2,987	
FY11	12/31/09	TBD	4516-1000	Vacant (Peppe, Jo)	Laboratory Supervisor II	139771	00043129	09	1.00	\$ 10,703	
FY10	10/09	TBD	4516-1000	Baptiste-acloque, Roslyn	Bacteriologist II	117481	00017760	09	—1.00	\$ 28,264	
FY10	10/09	TBD	4516-1000	Davenport, Russell	Bacteriologist II	127529	00027845	09	—1.00	\$ 28,264	
FY11	06/30/10	TBD	4516-1000	DiNatale, Margaret	Laboratory Supervisor I	256472	00006495	09	—1.00	\$ 35,808	
FY11	08/30/10	TBD	4516-1000	Gitter, Sam	Laboratory Supervisor I	120593	00030891	09	—1.00	\$ 26,875	
FY10	10/09	TBD	4516-1000	Nawn, Kathleen	Laboratory Supervisor III	241946	00047623	09	—1.00	\$ 42,038	
FY10	Immediate	TBD	4516-1000	Vacant (Holland, James)	Bacteriologist II	146336	00020412	09	—1.00	\$ 43,967	
FY10	Immediate	03/29/07	4516-1000	Vacant (Lloyd Charles, Dorothy)	Bacteriologist I	290691	00031280	09	—1.00	\$ 33,822	
FY11	01/02/10	01/02/10	4516-1021	Vacant (Gzymczak, Betsy)	Administrator VI	231071	00038475	006	1.00		
FY11	06/30/10	TBD	4516-1000	Edge, Penny	Administrative Assistant I	101279	0001483	09	1.00		
FY11	06/30/10	TBD	4516-1000	Zarotti, Janice	Administrative Assistant I	220454	00010239	09	1.00		
FY10	06/30/10	TBD	4516-1000	Fuller-Jones, Sydney	Administrative Assistant I	148953	00049335	06	—1.00	\$ 46,101	
FY09	11/23/07	11/23/07	4516-1000	Vacant (Beacham, Mikel)	Grants Management Spec. II	xxxxxx	00010483	06	1.00		
FY09	01/10/09	01/10/09	4512-0179	Marks, Amal	Program Coordinator III	147373	00166983	06	1.00		
FY09	04/19/09	04/19/09	4516-1000	Kopec, Leo	Management Analyst III	130046	00165429	06	1.00		
FY10	10/09	TBD	4516-1000	Culpon, Charlie	Offset Duplicating Mach Opr II	105923	00048870	06	—1.00	\$ 21,314	
									36.88		
									(13.00)		
									23.88		

Red text are those on the H1N1 Supp whose termination was delayed

RIFs not yet implemented

Bureau	Area	Notes
BLS	Lab Communication and Response	Transfer state funded person (C. Gauthier) to 4516-1021
BLS	Microbiology	Resigned, replaced Kozlova RIF which was backfilled
BLS	Drug Lab - Amherst	Saved - Legislature added \$300K to base
BLS	Drug Lab - Boston	Analytical Chemistry - Boston Drug Lab (Tfr state funded position (K. Corbett) to 4516-0263)
BLS	Analytical Chemistry	Swap for Voluntary RIF (Rancourt) Analytical Chemistry - Boston Drug Lab
BLS	QA/IT/Central Services	Voluntary RIF
BLS	Drug Lab - Amherst	Saved - Legislature added \$300K to base
BLS	Microbiology	Voluntary RIF (saved Phillips); Boyd RIF replaced Kozlova which was backfilled
BLS	Lab Response and Communication	Voluntary RIF
BLS	Drug Lab - Boston	FY09 9C Cuts October; 120 day appointment will be eliminated
BLS	Administration	Paid through BSAS
BLS	Microbiology	FY09 9C Cuts October; moved to Bact I Vacancy on 4512-0102
BLS	Microbiology	Swap for Voluntary RIF (Kozlova) {actually saved by Boyd}
BLS	Drug Lab - Amherst	Saved - Legislature added \$300K to base
BLS	Analytical Chemistry	Voluntary RIF (saved Glazer)
BLS	Analytical Chemistry	Voluntary RIF
BLS	Drug Lab - Amherst	Saved - Legislature added \$300K to base
BLS	Microbiology	FY09 9C Cuts October; 120 day appointment will be eliminated
BLS	Lab Communication and Response	Lead Lab Cut; 4516-0263
BLS	Analytical Chemistry	Not refilling - savings on account will be used for other costs (vacated 05/24/08)
BLS	Analytical Chemistry	Transferred Dole in lieu of filling vacancy on 8/9 (Havey-Capps promoted to Chem III #000165432); vacated 07/14/08
BLS	Microbiology	Using money to pay half of Lloyd, vacated 09/25/07
BLS	Microbiology	FY09 9C Cuts January
BLS	Microbiology	TB Revenue Cut 4516-1022, would replace lost funding for Swati Joshi
BLS	Molecular	On 2010 RIF (Nguyen promoted 02/01/09 to #00059210 and backfill eliminated)
BLS	Drug Lab - Boston	On 2010 RIF
BLS	Microbiology	On 2010 RIF
BLS	Microbiology	FY09 9C Cuts January
BLS	Drug Lab - Amherst	120 day appointment budgeted to be filled will be eliminated
BLS	Microbiology	Voluntary retirement 01/31/09, won't backfill
BLS	Microbiology	Voluntary retirement 12/23/09, won't backfill
BLS	Microbiology - Dairy	
BLS	Microbiology - Dairy	
BLS	QA/IT/Central Services	
BLS	Lab Communication and Response	
BLS	Lab Communication and Response	Resigned; effective 01/02/10
BLS	Molecular	
BLS	Microbiology	
BLS	Lab Communication and Response	Resigned; effective 01/02/10
BLS	QA/IT/Central Services	
BLS	Microbiology - Data Entry	

Admin	FOS - Purchasing	
Admin	FOS - POS	FY09 9C Cuts January
Admin	FOS - Fiscal	FY09 9C Cuts October; bumped BSAS vacancy downtown (eliminated as of 01/11/09)
Admin	FOS - Fiscal	Transferred to Budget Office, cut UMMS utilities instead
Admin	FOS - Operations	

Cell: E6

Comment: DPH:

Legislature restored \$300K FY10 funding so Amherst Drug Lab saved

Cell: E7

Comment: DPH:

Coverdell secured through EOPS ISA for Coverdell funding

Cell: E10

Comment: DPH:

Legislature restored \$300K FY10 funding so Amherst Drug Lab saved

Cell: E17

Comment: DPH:

Legislature restored \$300K FY10 funding so Amherst Drug Lab saved

Cell: E20

Comment: DPH:

Legislature restored \$300K FY10 funding so Amherst Drug Lab saved

Cell: E22

Comment: DPH:

Resigning position, will not backfill

Cell: E33

Comment: DPH:

FY11 cut less severe than anticipated

Cell: E34

Comment: DPH:

Remains on FY11 cut list, won't backfill

Cell: E35

Comment: DPH:

FY11 cut less severe than anticipated

Cell: E36

Comment: DPH:

FY11 cut less severe than anticipated

Cell: E37

Comment: DPH:

Removed from list to maintain function

Cell: E38

Comment: DPH:

Remains on FY11 cut list

Cell: E39

Comment: DPH:

FY11 cut less severe than anticipated

Cell: E40

**Comment:** DPH:

FY11 cut less severe than anticipated

Cell: E41

**Comment:** DPH:

FY11 cut less severe than anticipated

Cell: E42

**Comment:** DPH:

Remains on FY11 cut list, won't backfill, will transfer someone in lieu of Betsy

Cell: E46

**Comment:** DPH:

Saved by EP Match account increase

Cell: E50

**Comment:** DPH:

FY11 cut less severe than anticipated